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Community Diversity Engagement Committee Meeting Agenda Thursday, September 1, 2022, 6:00 PM ~ Council Chambers

MISSION STATEMENT: 'Exists to foster justice, diversity, equity and inclusion and to strengthen our community through active listening in order to strengthen and encourage civic engagement, understanding and empowerment and to advise the City Council on issues that are critical to connecting our community.'

1. Call to Order
2. Approval of Minutes – August, 2022
3. Appearance of Interested Citizens
4. Wilsonville Speaker
5. Review of Survey Responses
6. Other Business
7. Staff Liaison Report
8. Adjourn

Next Meeting: October 6, 2022

EQUITY AGREEMENTS: Stay Engaged | Listen to Understand | Speak Truth Responsibly | Expect and Accept Non-disclosure | Be Willing to do Things Differently and Experience Discomfort | Practice Confidentiality | Be Committed To Hold People In Positive Regard | Recognize Intent vs. Impact.



CITY OF KEIZER
COMMUNITY DIVERSITY ENGAGEMENT COMMITTEE MINUTES
August 2, 2022, 6:00 p.m.

Chair Anthony Rosilez called the meeting to order at 6:05 p.m. Attendance was noted as follows:

Present:

Anthony Rosilez, Chair
Kim Freeman
Markey Toomes (6:13)
Nevaeh Music
Kacey McCallister
Carrie Brown

Absent:

Laura Reid, Vice Chair
Shaney Starr
Dr. R. W. Taylor

Staff:

Tim Wood, Finance Director
Debbie Lockhart, Deputy City Recorder

APPROVAL OF MINUTES: Kim Freeman moved for approval of the July Minutes. Carrie Brown seconded. Motion passed as follows: Rosilez, Freeman and Brown in favor with Music and McCallister abstaining, Toomes absent at time of vote and Taylor, Reid and Starr absent.

APPEARANCE OF INTERESTED CITIZENS: None

FINALIZE KEIZERFEST HANDOUT AND SCHEDULE: Flyer and survey were reviewed with minor changes made including adding a QR code and the committee email address. Schedule for staffing the booth at KeizerFEST was reviewed with committee members in attendance choosing shifts.

COMMITTEE MEMBER REPORTS: Staff explained that the listing on the agenda was for information only at this time, but that once handouts are printed committee members could take some to distribute to their selected groups. Committee agreed that contact could be made by phone or email. Chair Rosilez stressed the importance of following up after initial contact is made. He asked staff to put Committee Member Reports on the October agenda so that members could report on their progress.

SCHEDULE NEXT MEETING: Committee members agreed to change the regular meeting day to the first Thursday of each month to avoid all the meeting conflicts.

OTHER BUSINESS/STAFF LIAISON REPORT: Finance Director Tim Wood reported that Council had adopted a Flag Policy at their last meeting. He explained that flags would be flown following the request of three Councilors and approval by four.

He added that the guest speaker originally scheduled for this evening was unavailable because of National Night Out. He will invite her to the September 1 meeting. Committee members were in favor of inviting other speakers at 2- or 3-month intervals.

ADJOURN Meeting adjourned at 6:36 p.m.

Next meeting: September 1, 2022

Approved: _____

From: no-reply@services.evo.cloud
To: [Lockhart, Debbie](#)
Subject: Community Diversity Engagement - New Form Submission for Keizer, Oregon
Date: Monday, August 8, 2022 10:45:53 AM

CAUTION: This email originated from **Outside Your Organization. Exercise caution when opening attachments or on clicking links from unknown senders. Please **contact Information Technology for assistance**.**

A new submission has been received for Community Diversity Engagement at 08/08/2022 10:45 AM

With one being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?:

4

How can we help you feel more connected?:

Other (Please Specify)

: Remove the community diversity engagement committees. This is an implied barrier to direct access to our council members.

What do you think the role of the Ciommunity Diversity Engagement Committee should be?:

It shouldn't exist!

Where are you most likely to have your voice heard?:

City Council meetings, Social media

:

How can we make Keizer better?:

Do work sessions on things that matter, ie emergency preparedness not fireworks. Also allow us to be self sufficient until such a time that the city has plans in place for a catastrophic disaster to take care of us ie remove the restriction on roosters and alter the limit on birds to reflect household size and egg production levels of the flocks.

Lockhart, Debbie

From: no-reply@services.evo.cloud
Sent: Monday, August 8, 2022 11:14 AM
To: Lockhart, Debbie
Subject: Community Diversity Engagement - New Form Submission for Keizer, Oregon

CAUTION: This email originated from **Outside Your Organization. Exercise caution when opening attachments or on clicking links from unknown senders. Please **contact Information Technology for assistance**.**

A new submission has been received for Community Diversity Engagement at 08/08/2022 11:13 AM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?: 4

How can we help you feel more connected?: Cable Channel 23

:

What do you think the role of the Community Diversity Engagement Committee should be?: A person who doesn't over think a situation, willing to see both sides, a listener, able to challenge if provoked but not over the top aggressive towards one way of thinking. Not a person in a click of one sided people. It doesn't have to be a person of diversity, not everyone takes sides or feels like they are owed something.

Where are you most likely to have your voice heard?: City Council meetings

:

How can we make Keizer better?:

Lockhart, Debbie

From: no-reply@services.evo.cloud
Sent: Monday, August 8, 2022 11:45 AM
To: Lockhart, Debbie
Subject: Community Diversity Engagement - New Form Submission for Keizer, Oregon

CAUTION: This email originated from **Outside Your Organization. Exercise caution when opening attachments or on clicking links from unknown senders. Please **contact Information Technology for assistance**.**

A new submission has been received for Community Diversity Engagement at 08/08/2022 11:44 AM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?: 5

How can we help you feel more connected?: Events

: I'd love to see more community sponsored events for volunteering and ways for community members to get to know each other.

What do you think the role of the Community Diversity Engagement Committee should be?: Finding ways to help bring people together, bridging communication barriers maybe? Sharing education tips and tools.

Where are you most likely to have your voice heard?: City Committee Meetings, City Council meetings

:
How can we make Keizer better?: You are doing a great job as is, thank you all!

Lockhart, Debbie

From: no-reply@services.evo.cloud
Sent: Monday, August 8, 2022 1:21 PM
To: Lockhart, Debbie
Subject: Community Diversity Engagement - New Form Submission for Keizer, Oregon

CAUTION: This email originated from **Outside Your Organization. Exercise caution when opening attachments or on clicking links from unknown senders. Please **contact Information Technology for assistance**.**

A new submission has been received for Community Diversity Engagement at 08/08/2022 1:20 PM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?: 2

How can we help you feel more connected?: Events

:

What do you think the role of the Community Diversity Engagement Committee should be?: Limited at best. The population will Manage

Where are you most likely to have your voice heard?: City Committee Meetings, City Council meetings, Neighborhood Association meetings

:

How can we make Keizer better?: Make sure that Keizer is supporting America not just it's self interests

Lockhart, Debbie

From: no-reply@services.evo.cloud
Sent: Monday, August 8, 2022 4:03 PM
To: Lockhart, Debbie
Subject: Community Diversity Engagement - New Form Submission for Keizer, Oregon

CAUTION: This email originated from **Outside Your Organization. Exercise caution when opening attachments or on clicking links from unknown senders. Please **contact Information Technology for assistance**.**

A new submission has been received for Community Diversity Engagement at 08/08/2022 4:02 PM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?:

3

How can we help you feel more connected?:

Social Media, Neighborhood Associations, City Website (www.keizer.org)

:

What do you think the role of the Community Diversity Engagement Committee should be?:

To engage with/the community and bring all community members together (?) Regardless of their own and each community members' diverse backgrounds

Where are you most likely to have your voice heard?:

City Committee Meetings, City Council meetings, Neighborhood Association meetings, Your place of worship, Social media, A community gathering place (please specify)

:

I would think all of them would be a great place for members' voices to be heard. Where will I speak up? Not usually in public/group settings. Written word, messages, emails, surveys, social media comments, etc. 1) I am usually unable to attend events, meetings, etc. And 2) personally, I do not feel comfortable speaking publicly.

How can we make Keizer better?:

I think things are ok, overall, for Keizer.

Lockhart, Debbie

From: no-reply@services.evo.cloud
Sent: Monday, August 8, 2022 8:11 PM
To: Lockhart, Debbie
Subject: Community Diversity Engagement - New Form Submission for Keizer, Oregon

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A new submission has been received for Community Diversity Engagement at 08/08/2022 8:10 PM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?: 5

How can we help you feel more connected?:

:

What do you think the role of the Community Diversity Engagement Committee should be?: I think it is unnecessary and foments division rather than unity and inclusion.

Where are you most likely to have your voice heard?:

:

How can we make Keizer better?:

Stop catering to and placating special interest groups, including those causing racial conflict in the name of diversity, inclusivity and equity.

Lockhart, Debbie

From: no-reply@services.evo.cloud
Sent: Wednesday, August 10, 2022 9:09 AM
To: Lockhart, Debbie
Subject: Community Diversity Engagement - New Form Submission for Keizer, Oregon

CAUTION: This email originated from **Outside Your Organization. Exercise caution when opening attachments or on clicking links from unknown senders. Please **contact Information Technology for assistance**.**

A new submission has been received for Community Diversity Engagement at 08/10/2022 9:09 AM

With 1 being 'not very connected' and 5 being 'very connected' 5
How connected do you feel to Keizer?:

How can we help you feel more connected?: Neighborhood Associations, City Website
(www.keizer.org)

:

What do you think the role of the Community Diversity Engagement Committee should be?:

Where are you most likely to have your voice heard?: City Committee Meetings, Neighborhood Association meetings

:

How can we make Keizer better?:

Lockhart, Debbie

From: no-reply@services.evo.cloud
Sent: Wednesday, August 10, 2022 9:43 AM
To: Lockhart, Debbie
Subject: Community Diversity Engagement - New Form Submission for Keizer, Oregon

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A new submission has been received for Community Diversity Engagement at 08/10/2022 9:43 AM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?: 4

How can we help you feel more connected?: Events, Social Media, City Website (www.keizer.org)

:

What do you think the role of the Community Diversity Engagement Committee should be?: There should be no such committee. Treat people as individuals - treat people with respect - allow all voices to be heard - make decisions based on evidence and facts, not emotions.

Where are you most likely to have your voice heard?: Neighborhood Association meetings, Your place of worship, Social media

:

How can we make Keizer better?: Focus on doing what's in the best interest of all residents. Reduce the reach of government into people's lives - keep the focus on public safety and infrastructure. All other issues are not in your purview - stop scope creep and stay on task.

Lockhart, Debbie

From: no-reply@services.evo.cloud
Sent: Wednesday, August 10, 2022 1:35 PM
To: Lockhart, Debbie
Subject: Community Diversity Engagement - New Form Submission for Keizer, Oregon

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A new submission has been received for Community Diversity Engagement at 08/10/2022 1:35 PM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?: 4

How can we help you feel more connected?: Events, Social Media, Committee Forums, Cable Channel 23, Neighborhood Associations, City Website (www.keizer.org)

: I think Keizer does proactive work to solicit it's community and business members

What do you think the role of the Community Diversity Engagement Committee should be?: Not sure. I know what I DON'T want it to be: A feeder line of qualified candidates or leaders based only on "intersectionality pyramid" criteria; I don't want anything that supports CRT I don't want every subject to be addressed through a lens of racism or sexual orientation.

Where are you most likely to have your voice heard?: City Council meetings, Neighborhood Association meetings, Your place of worship, Social media

:

How can we make Keizer better?: Stop over-racializing what is truly regular city and community biz. Don't fly "group flags" aside from Patriotic. Keizer doesn't have to be the home of Pride central as if by hostage This is a conservative community who are unfortunately too silent, and we seem to allow the Keizer Times paper + a half dozen disrupters with a self-serving, not community-serving agenda and they appear to hate the community no matter what the effort. Falling prey to them won't change their dispassion. Keizer Times should clearly state they are a Left Political paper, not a community newspaper. It's sad, their role in tearing down the city efforts. Oh what Keizer would be if they bragged about the city as they certainly could.

Lockhart, Debbie

From: no-reply@services.evo.cloud
Sent: Thursday, August 11, 2022 5:17 PM
To: Lockhart, Debbie
Subject: Community Diversity Engagement - New Form Submission for Keizer, Oregon

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A new submission has been received for Community Diversity Engagement at 08/11/2022 5:17 PM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?: 4

How can we help you feel more connected?:

Events, Social Media, Committee Forums, Cable Channel 23, Neighborhood Associations, City Website (www.keizer.org)

:

What do you think the role of the Community Diversity Engagement Committee should be?:

To create an inclusive city that welcomes everyone.

Where are you most likely to have your voice heard?:

City Committee Meetings, Neighborhood Association meetings, Social media

:

How can we make Keizer better?:

Please include the LGBTQ community. I can't believe you left it out. I don't believe Keizer is welcoming to the LGBTQ.

Lockhart, Debbie

From: no-reply@services.evo.cloud
Sent: Friday, August 12, 2022 4:38 PM
To: Lockhart, Debbie
Subject: Community Diversity Engagement - New Form Submission for Keizer, Oregon

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A new submission has been received for Community Diversity Engagement at 08/12/2022 4:37 PM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?: 4

How can we help you feel more connected?: Events

:

What do you think the role of the Community Diversity Engagement Committee should be?: To help foster diversity and make sure everyone in the community has a safe space

Where are you most likely to have your voice heard?: City Committee Meetings

:

How can we make Keizer better?: By making sure every person feels safe to hold events for their group of people. As an example, keizers pride parade shouldn't have had to be canceled because of fear of retaliation and the police not protecting them in case that does happen

Lockhart, Debbie

From: no-reply@services.evo.cloud
Sent: Saturday, August 13, 2022 10:04 PM
To: Lockhart, Debbie
Subject: Community Diversity Engagement - New Form Submission for Keizer, Oregon

CAUTION: This email originated from **Outside Your Organization. Exercise caution when opening attachments or on clicking links from unknown senders. Please **contact Information Technology for assistance**.**

A new submission has been received for Community Diversity Engagement at 08/13/2022 10:04 PM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?:

3

How can we help you feel more connected?:

Social Media, City Website (www.keizer.org)

:

What do you think the role of the Community Diversity Engagement Committee should be?:

To make efforts to reach under-represented people in the city. Welcome them to committees, groups,, etc.

Where are you most likely to have your voice heard?:

City Council meetings, Neighborhood Association meetings

:

How can we make Keizer better?:

Work on the police department. Weed out the

Lockhart, Debbie

From: no-reply@services.evo.cloud
Sent: Saturday, August 13, 2022 8:51 PM
To: Lockhart, Debbie
Subject: Community Diversity Engagement - New Form Submission for Keizer, Oregon

CAUTION: This email originated from **Outside Your Organization. Exercise caution when opening attachments or on clicking links from unknown senders. Please **contact Information Technology for assistance**.**

A new submission has been received for Community Diversity Engagement at 08/13/2022 8:50 PM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?:

2

How can we help you feel more connected?:

Social Media, Committee Forums, City Website (www.keizer.org), Other (Please Specify)

:

A city council that listens to ALL residents of Keizer, not just people connected to the Chamber or Commerce. The city also needs to do a better job of reporting what is happening with different committees, public works projects, the parks, and the police.

What do you think the role of the Community Diversity Engagement Committee should be?:

Set the tone for encouraging diversity and equity in the community and within the city government. Make sure all are heard and not just dismissed because they look different or have different beliefs that the council and mayor.

Where are you most likely to have your voice heard?:

City Committee Meetings, City Council meetings, Social media

:

How can we make Keizer better?:

Equity should be the first priority for how the city operates. All residents, and especially BIPOC communities, should feel welcome, heard, and be able to fully participate in city government.

Lockhart, Debbie

From: no-reply@services.evo.cloud
Sent: Saturday, August 13, 2022 7:48 PM
To: Lockhart, Debbie
Subject: Community Diversity Engagement - New Form Submission for Keizer, Oregon

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A new submission has been received for Community Diversity Engagement at 08/13/2022 7:48 PM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?: 3

How can we help you feel more connected?: Other (Please Specify)

: The city has to make all people feel a part of the city and providing services to make everyone feel a part. Stop listening to just the most tight fisted residents.

What do you think the role of the Community Diversity Engagement Committee should be?: Giving a voice to all of Keizer because the council only represents a portion of the city.

Where are you most likely to have your voice heard?: Neighborhood Association meetings

:
How can we make Keizer better?: Stop acting likes it's 1982 and Keizer is a small city vontrolled by the most conservative and tight fisted voices.

Lockhart, Debbie

From: no-reply@services.evo.cloud
Sent: Sunday, August 14, 2022 9:44 PM
To: Lockhart, Debbie
Subject: Community Diversity Engagement - New Form Submission for Keizer, Oregon

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A new submission has been received for Community Diversity Engagement at 08/14/2022 9:44 PM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?: 2

How can we help you feel more connected?: Committee Forums, Neighborhood Associations

:

What do you think the role of the Community Diversity Engagement Committee should be?: Bringing more persons of color into the governmental process.

Where are you most likely to have your voice heard?: City Council meetings

:

How can we make Keizer better?: Establish a Sustainability Committee and CO2 reduction plan. Provide sidewalks in parts of the city that do not have them (a walkable city makes a huge difference). Plant trees everywhere. Create a Community Development Plan that focuses on family wage jobs (stop low paying fast food joints and strip malls from taking over). Create a real Main Street away from cars and is walkable.



How connected do you feel to Keizer?

1	2	3	4	5
Not Very Connected			Very Connected	

How can we help you feel more connected?

- | | |
|--|--|
| <input checked="" type="checkbox"/> Events | <input type="checkbox"/> Cable Channel 23 |
| <input type="checkbox"/> Social Media | <input type="checkbox"/> Neighborhood Associations |
| <input type="checkbox"/> Committee Forums | <input type="checkbox"/> City Website (www.keizer.org) |

Other (Please Specify): _____

What do you think the role of the Community Diversity Engagement Committee should be? _____

engaged

Where are you most likely to have your voice heard?

- City Committee Meetings
- City Council meetings
- Neighborhood Association meetings
- Your place of worship
- Social media
- A community gathering place (please specify) _____

How can we make Keizer better? _____

more events!



How connected do you feel to Keizer?

1

2

3

4

5

Not Very Connected

Very Connected

How can we help you feel more connected?

- | | |
|--|--|
| <input checked="" type="checkbox"/> Events | <input type="checkbox"/> Cable Channel 23 |
| <input type="checkbox"/> Social Media | <input type="checkbox"/> Neighborhood Associations |
| <input type="checkbox"/> Committee Forums | <input type="checkbox"/> City Website (www.keizer.org) |

Other (Please Specify):

What do you think the role of the Community Diversity Engagement Committee should be? *Not Sure*

Where are you most likely to have your voice heard?

- | |
|--|
| <input type="checkbox"/> City Committee Meetings |
| <input type="checkbox"/> City Council meetings |
| <input type="checkbox"/> Neighborhood Association meetings |
| <input type="checkbox"/> Your place of worship |
| <input type="checkbox"/> Social media |
| <input checked="" type="checkbox"/> A community gathering place (please specify) <i>Any public place - vis a vis face to face conversations.</i> |

How can we make Keizer better? *Keep going in the direction you're going with a little more compassion for those who don't make the grade and less police "force".*



How connected do you feel to Keizer?

1

2

3

4

5

Not Very Connected

Very Connected

How can we help you feel more connected?

- Events
- Social Media
- Committee Forums
- Cable Channel 23
- Neighborhood Associations
- City Website (www.keizer.org)

Other (Please Specify): MORE!

What do you think the role of the Community Diversity Engagement Committee should be?

TO PROMOTE RESPECTFUL BEHAVIOR TO OTHERS
& CELEBRATE OUR LOCAL DIVERSITY

Where are you most likely to have your voice heard?

- City Committee Meetings
- City Council meetings
- Neighborhood Association meetings
- Your place of worship
- Social media
- A community gathering place (please specify) LOCAL BARS, RESTAURANTS,
LOCAL EVENTS, ETC.

How can we make Keizer better? MORE LOCAL EVENTS, CONCERTS,
PARADES, ETC.



How connected do you feel to Keizer?

1

2

3

4

5

Not Very Connected

Very Connected

How can we help you feel more connected?

- | | |
|--|--|
| <input checked="" type="checkbox"/> Events | <input type="checkbox"/> Cable Channel 23 |
| <input checked="" type="checkbox"/> Social Media | <input type="checkbox"/> Neighborhood Associations |
| <input type="checkbox"/> Committee Forums | <input type="checkbox"/> City Website (www.keizer.org) |

Other (Please Specify): _____

What do you think the role of the Community Diversity Engagement Committee should be? _____

I have to hear of ideas to get a better understanding

Where are you most likely to have your voice heard?

- City Committee Meetings
- City Council meetings
- Neighborhood Association meetings
- Your place of worship
- Social media
- A community gathering place (please specify) _____

How can we make Keizer better? _____

Sidewalks for our students that walk to school or for pedestrians to enjoy walking knowing there is a designated area. Not having to worry much if we are going to be hit by a vehicle.



How connected do you feel to Keizer?

1	2	3	4	5
Not Very Connected				Very Connected

How can we help you feel more connected?

- | | |
|--|--|
| <input checked="" type="checkbox"/> Events | <input type="checkbox"/> Cable Channel 23 |
| <input type="checkbox"/> Social Media | <input type="checkbox"/> Neighborhood Associations |
| <input type="checkbox"/> Committee Forums | <input type="checkbox"/> City Website (www.keizer.org) |

Other (Please Specify):

What do you think the role of the Community Diversity Engagement Committee should be?

do things to engage everyone to the community

Where are you most likely to have your voice heard?

- City Committee Meetings
- City Council meetings
- Neighborhood Association meetings
- Your place of worship
- Social media
- A community gathering place (please specify)

How can we make Keizer better?

have things where more people can attend



How connected do you feel to Keizer?

1

2

3

4

5

Not Very Connected

Very Connected

How can we help you feel more connected?

Events

Social Media

Committee Forums

Cable Channel 23

Neighborhood Associations

City Website (www.keizer.org)

Other (Please Specify):

What do you think the role of the Community Diversity Engagement Committee should be?

promote more events celebrating the diversity of our population

Where are you most likely to have your voice heard?

City Committee Meetings

City Council meetings

Neighborhood Association meetings

Your place of worship

Social media

A community gathering place (please specify)

Seldom feel as if an individual's voice is heard.

How can we make Keizer better?

fund a public library!



How connected do you feel to Keizer?

1

2

3

4

5

Not Very Connected

Very Connected

How can we help you feel more connected?

- Events
- Social Media
- Committee Forums
- Cable Channel 23
- Neighborhood Associations
- City Website (www.keizer.org)

Other (Please Specify):

Fund a public library
Public libraries bring communities together

What do you think the role of the Community Diversity Engagement Committee should be?

help create cultural "melting pots" in the community to expose all citizens to the wealth of diversity in Keizer

Where are you most likely to have your voice heard?

- City Committee Meetings
- City Council meetings
- Neighborhood Association meetings
- Your place of worship
- Social media
- A community gathering place (please specify)

public library
city hall cultural center

How can we make Keizer better?

Fund a public library



How connected do you feel to Keizer?

1

2

3

4

5

Not Very Connected

Very Connected

How can we help you feel more connected?

Events

Social Media

Committee Forums

Cable Channel 23

Neighborhood Associations

City Website (www.keizer.org)

Other (Please Specify): _____

What do you think the role of the Community Diversity Engagement Committee should be? _____

Where are you most likely to have your voice heard?

City Committee Meetings

City Council meetings

Neighborhood Association meetings

Your place of worship

Social media

A community gathering place (please specify) _____

How can we make Keizer better? _____

*Promote cultural centers/activities
like Keizer Art Association*



How connected do you feel to Keizer?

1

2

3

4

5

Not Very Connected

Very Connected

How can we help you feel more connected?

- Events
- Social Media
- Committee Forums
- Cable Channel 23
- Neighborhood Associations
- City Website (www.keizer.org)

Other (Please Specify): Keep promoting Volunteering

What do you think the role of the Community Diversity Engagement Committee should be?

To bring out music, cultural aspects of all groups together, and be sure they are represented at city events... etc.

Where are you most likely to have your voice heard?

- City Committee Meetings
- City Council meetings
- Neighborhood Association meetings
- Your place of worship
- Social media
- A community gathering place (please specify) _____

How can we make Keizer better?

music - Not just rock, loud country at large events, Some of us like classical music, or a fiddler, Mariachi band, Japanese Koto, bagpipes, please!! more diversification in music choices



How connected do you feel to Keizer?

1

2

3

4

5

Not Very Connected

Very Connected

How can we help you feel more connected?

- Events
- Social Media
- Committee Forums
- Cable Channel 23
- Neighborhood Associations
- City Website (www.keizer.org)

Other (Please Specify):

What do you think the role of the Community Diversity Engagement Committee should be?

Can't think of any ideas
now

Where are you most likely to have your voice heard?

- City Committee Meetings
- City Council meetings
- Neighborhood Association meetings
- Your place of worship
- Social media
- A community gathering place (please specify)

How can we make Keizer better?

Police people with a smile
They look grumpy all the time
More dance places



How connected do you feel to Keizer?

1

2

3

4

5

Not Very Connected

Very Connected

How can we help you feel more connected?

Events

Social Media

Committee Forums

Cable Channel 23

Neighborhood Associations

City Website (www.keizer.org)

Other (Please Specify):

What do you think the role of the Community Diversity Engagement Committee should be?

Connect communities through engaging activities

Where are you most likely to have your voice heard?

City Committee Meetings

City Council meetings

Neighborhood Association meetings

Your place of worship

Social media

A community gathering place (please specify) Here, like Keizerfest

How can we make Keizer better?

We still like the idea of a movie theatre ☺

I ♥ Keizer Police - volunteered there for
5 years - they are Great!
More bike lanes



How connected do you feel to Keizer?

1

2

3

4

5

Not Very Connected

Very Connected

How can we help you feel more connected?

- Events
- Social Media
- Committee Forums
- Cable Channel 23
- Neighborhood Associations
- City Website (www.keizer.org)

Other (Please Specify): _____

What do you think the role of the Community Diversity Engagement Committee should be? _____

Promote more diversity ✓

Where are you most likely to have your voice heard?

- City Committee Meetings
- City Council meetings
- Neighborhood Association meetings
- Your place of worship
- Social media
- A community gathering place (please specify) _____

How can we make Keizer better? _____



How connected do you feel to Keizer?

1

2

3

4

5

Not Very Connected

Very Connected

How can we help you feel more connected?

- | | |
|---|--|
| <input type="checkbox"/> Events | <input type="checkbox"/> Cable Channel 23 |
| <input type="checkbox"/> Social Media | <input type="checkbox"/> Neighborhood Associations |
| <input type="checkbox"/> Committee Forums | <input type="checkbox"/> City Website (www.keizer.org) |

Other (Please Specify): more neighbor watches in
our neighbor Associations

What do you think the role of the Community Diversity Engagement Committee should be?

more focus on Diversity of thought &
the challenges we will go through

Where are you most likely to have your voice heard?

- City Committee Meetings
- City Council meetings
- Neighborhood Association meetings
- Your place of worship
- Social media
- A community gathering place (please specify) _____

How can we make Keizer better?

Better access to community support
for our lower income families who
struggle.

Repairs to sidewalks & ADA compliance
for folks.